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| --- | --- | --- | --- |
|  | Criterion 1 | Criterion 2 | Criterion 3ADVISORY TEAMQuality of advisory team including record of successful supervision, appropriate advisory load, complementary expertise.*Weight 10%* |
|  | CANDIDATEQuality of the candidate including academic performance, evidence of research capability, quality of research project.*Weight 80%* | ENVIRONMENTQuality of the research environment including resourcing.*Weight 10%* |
| The following scoring descriptors are to be used as a guide to score an applicant against each of the assessment criteria. The descriptors are indicative rather than exhaustive. Evaluation of performance will take into account opportunity and research discipline.  |
| Score | Score |  | Score |  | Score |
| 6-7An exceptionally strong application with essentially no weaknesses. The application meets all or most of the criteria | Relative to opportunity the applicant:* Demonstrates outstanding academic achievement as evidenced by high CGPA, rank within class, academic prizes and awards
* Has Honours I (or equivalent) and/or Masters with outstanding thesis grade or Coursework Masters with outstanding performance, particularly in research related courses.
* Has high quality research output(s).
* Received Excellent to Outstanding referees’ reports.
* High quality project that is a good strategic fit and potential impact and/or builds on existing research
 |  | Outstanding research environment demonstrated by:* Funding sufficient to support research costs
* Record of sustained research excellence as measured by outputs and external research support consistent with the discipline expectations.
* Strong strategic support from Enrolling Unit.
* Active research seminar program
 |  | Strong advisory team* Principal Advisor has sustained track record of timely HDR completions.
* For new advisors, demonstrated capacity to act as Principal Advisor and teamed with experienced advisor.
* No or minimal progress issues with current HDR candidates.
* Advisory team provides complementary expertise.
* Evidence of previous HDR graduate outcomes.
* Good mentoring and demonstrate support for HDR candidate development
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| 4-5A strong application with only minor weaknesses | Relative to opportunity the candidate:* Demonstrates strong academic achievement with good CGPA.
* Honours I (or equivalent)
* Has good research output(s) consistent with the discipline.
* Received Good to Excellent referees’ reports.
* Good project proposed with minimal deficiencies
 |  | Strong research environment demonstrated by:* Funding sufficient to support research costs.
* Emerging area of research within the enrolling unit/Faculty.
* Record of quality research outputs.
* Developing record of external research support or external recognition of impact.
 |  | Suitable advisory team* Principal Advisor has supervised HDR student(s) to completion.
* Advisory team established but does not complement research proposal well.
* Progress issue(s) with current HDR student(s) but manageable.
* Some concerns with current advisory team load.
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| 1-3The application has identified weaknesses  | Relative to opportunity the candidate:* Demonstrates adequate academic achievement with moderate GPA.
* Demonstrates only minor or no evidence of research capability.
* Received marginal referees’ reports.
* Project is questionable and/or has identified weaknesses.
 |  | Marginal research environment demonstrated by:* Insufficient support for research costs
* No strategic fit
* Limited record of research output and/or grant income
* Minimal support from Enrolling Unit
 |  | Inadequate advisory team* No record of HDR completions within the advisory team.
* Progress issues with current HDR students and record of previous withdrawals.
* Advisory team lacks adequate expertise require for the proposed research.
* Already high advisory load.
* No engagement with HDR candidate development.
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